

**Our Company**

We have big goals. We are on a mission to become the UK’s most trusted specialist lender and we know that it is our team which will make that happen. Our business covers, savings, retail, vehicle, commercial and real estate finance. Our teams develop solutions for all of these business areas, with the focus right on retail finance and savings right now.

We want developers to create the systems, tooling and interfaces to take this to the next level, do you have what it takes?

We work in an agile way, as a developer at Secure Trust you will get the freedom to challenge managers on timescales and have input on planning sprints. You need to have confidence in your own ability alongside the soft skills to communicate with colleagues. If you think something needs extra thought, we want you to speak up and express your thoughts and discuss with the team.

* We all work better together
* We aim to do things right first time
* We thrive on implementing good ideas
* We pull together as a team
* We deliver on our promises
* We want to be the best we can be
* We want to make our customers smile

**App Developer**

You will need to be proficient in JavaScript and competent using React Native with Expo. We are expanding our App Development team to wider parts of the business and you will be pivotal in making this happen. As part of our onboarding, your first week or two will be spent shadowing one of the more senior members of the team. They will introduce you to our processes and systems, from this you will be given meaningful work, giving you satisfaction that your involvement is key.

Technical Requirements:

* React Native
* Expo SDK
* Expo Router for navigation
* JavaScript/TypeScript
* REST API consumption
* React Query for data fetching
* React Hook Form for form handling
* Zod for schema validation
* Automated Tests (Jest, Maestro, Playwright)
* Knowledge of CI/CD testing and release flows
* Azure DevOps
* Experience with secure authentication flows and best practices

Our application uses modern React patterns including hooks, context APIs, and component composition with a focus on accessibility and cross-platform compatibility.



**Application**

We conduct two interviews, the first is to see whether we are a good fit. We have already seen your CV and application so we can see that you are qualified for the role. We use this time to get to know you a little better and you get to have sight into how we work more closely.

The second can be thought of more like validation, we just need to confirm that what you have said so far is backed up. No whiteboard algorithms here, we have a selection of ‘take home’ assessments one of which will be geared towards your role. Complete this in your own time, in your way and to the best of your ability before sending it back.

**Expectations**

To fulfil our goals, we want you to fulfil yours. By joining us, we expect you to be a driven professional who wants to succeed. Our promise to you is that we will do everything in our power to help you do this.

You will have the freedom to be creative and come up with innovative solutions to technical problems, we want to see your solutions out there helping our customers.

**Benefits**

We offer a comprehensive benefits package for all members of our team, including:

* 25 days holiday + bank holidays + your birthday off.
* Bupa private healthcare.
* Pension match of 5% annual salary.
* High spec laptop, dock, monitors and any other peripherals needed for you to do your role.
* Flexible hybrid / remote working – easily book a desk at the office digitally, or simply work remote. All meetings are booked in with links to teams.
* Performance Management Scheme – We want you to succeed, you will get monthly 121’s with your manager along with yearly goals to aid your development
* Community – be part of a great team, never feel left out, get all the benefits of a large company with the personal touch of a small one.
* Dress for your day – No need to put on anything formal unless needed.